

MEMORANDUM FOR: Deputy Director of Central Intelligence

FROM: Harry E. Fitzwater
Deputy Director for Administration

SUBJECT: Study of CIA Psychological Functions

1. After discussions with the two major groups of practicing psychologists in the Agency and their respective senior management, I am in agreement with you that Agency utilization of psychology and psychologists should be studied. Such a study should address the issue of placement of the various psychological elements in the Agency - whether it is more efficient and effective to have separate units in support of different offices or whether it is better to have one central staff providing the full range of psychological services - and should ensure that maximum individual opportunities are being realized.

2. I would propose for such an effort appropriate representatives from the National Academy of Public Administration, such as Richard L. Chapman, assisted by a person like [REDACTED] who is a cleared and knowledgeable senior-level Agency consultant who understands CIA's organization, structure, and functions.

3. I am prepared to have such a study conducted should you so direct.

Harry E. Fitzwater

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